ALTERNATIVES TO SUSPENSION AND EXPULSION

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Session Objectives

• Review selected options for behavior management.
• Identify a process for selection of interventions.
• Preview some available resources.
• Sample policies to identify impact on out-of-school time.
Vision

What is your vision for discipline in your school or the school your children or grandchildren attend?
Behavior Management

1. Social-Emotional Learning
2. Positive Behavior Interventions and Support
3. Restorative Practices
4. Combatting Implicit Bias
5. Working With the Traumatized Child
6. Cultural Competency
7. Managing Inclusive Classrooms
Vote for the one intervention you would choose in order to create the vision of discipline you described in the first activity.
Resource

Using Data to Identify Programmatic Interventions webinar
David Osher, Ph.D., American Institutes for Research
Goal is to improve schools’ conditions for learning through measurement and program implementation, so that all students have the opportunity to realize academic success in safe and supportive environments.

http://safesupportivelearning.ed.gov/
Planning Model

• Review data and evaluate
• Assess current interventions
• Identify changes or needed interventions
• Plan changes
• Implement changes
What Data Are Needed to Identify Programmatic Interventions?

Information That Can Be Quantified:
• School climate survey data (e.g., items on engagement, safety, support, environment)
• School archival data (e.g., attendance, graduation rates, truancy)

Qualitative and Descriptive Information:
• Qualitative data (e.g., focus groups, interviews)
• Information on school programs (e.g., how many, which, staffing, students served, outcomes for different groups of students)
• Information on related community programs (e.g., health, tutoring programs that may be housed or serve students after school)
Resources

- Model Policy on Alternatives to Suspension and Expulsion
- Model Code of Student Conduct
- Alternatives to Suspension and Expulsion Toolkit
Resources

Great Lakes Equity Center Policy Equity Analysis Tool

Addressing the Root Causes of Disparities in School Discipline Toolkit
Takeaways

- Thoroughly examine a range of data.
- Analyze current policies and practices.
- Research resources to ensure you identify the appropriate intervention types for your students’ and school’s needs.