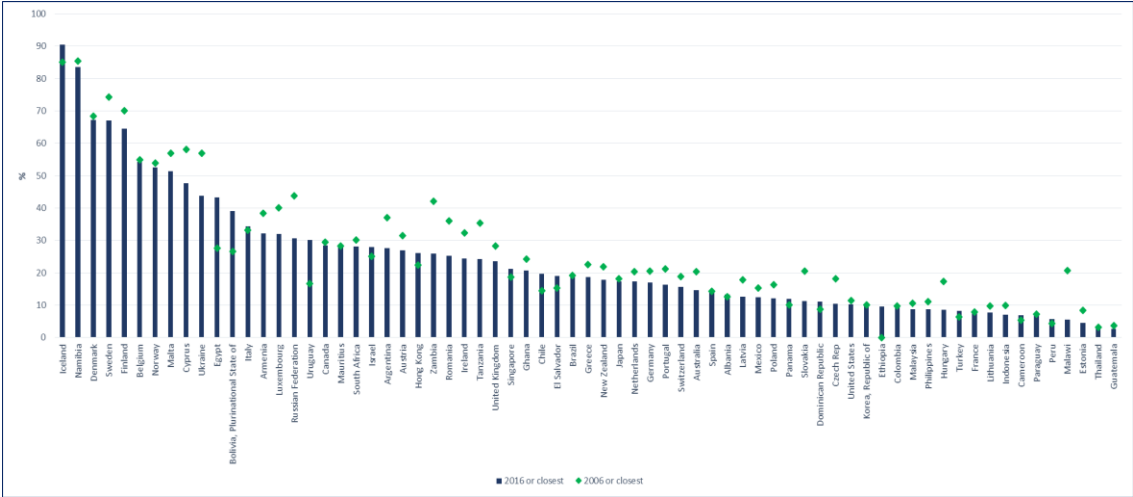


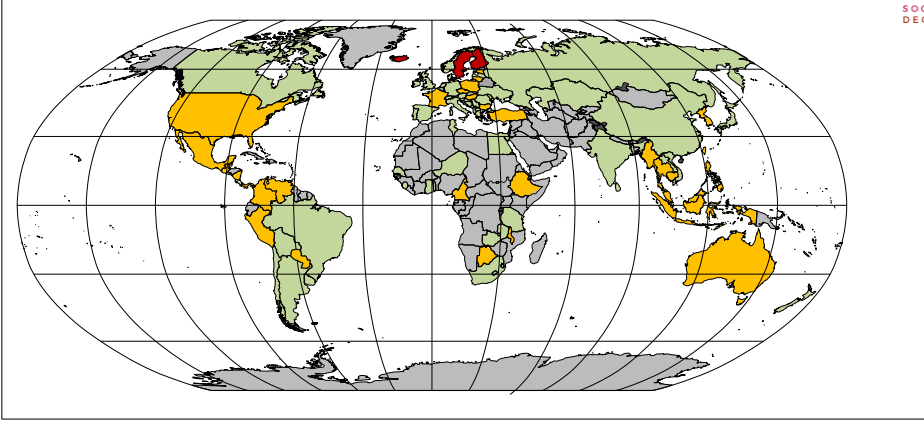


# A bird’s eye view of sectoral bargaining

Karen Curtis,  
International Labour Office

Trade Union density  
2006 - 2016

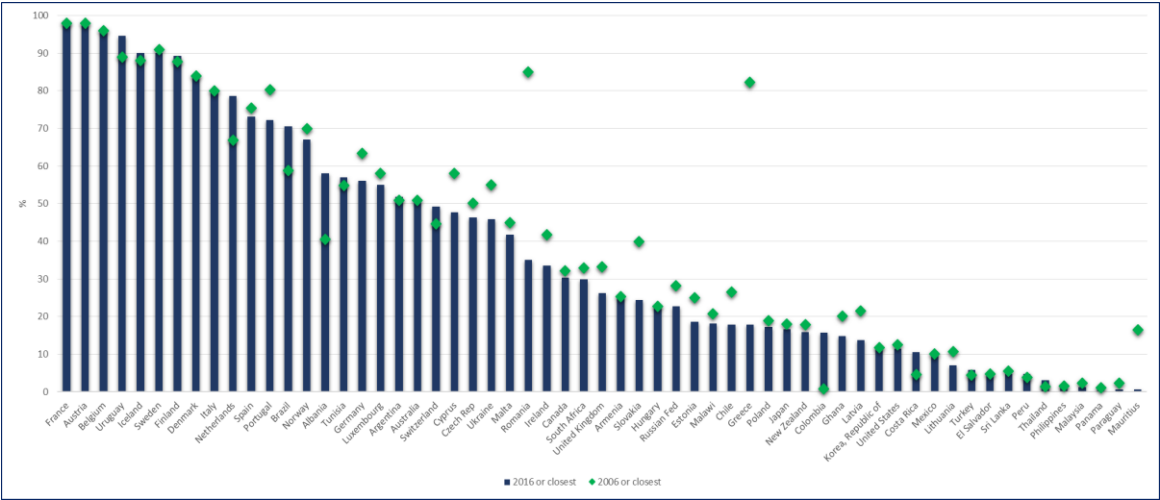


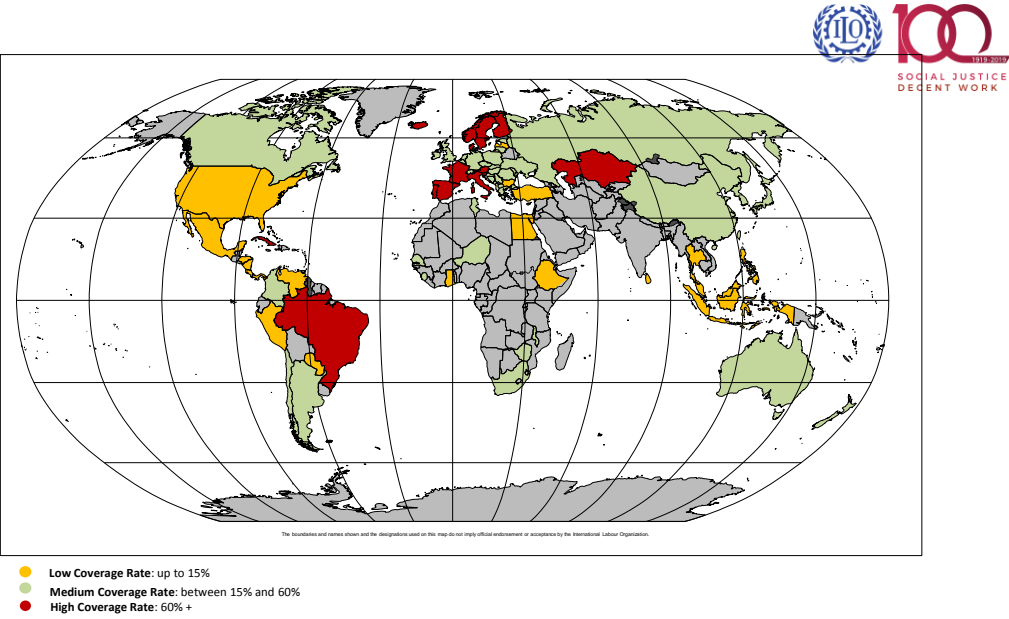


The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the International Labour Organization.

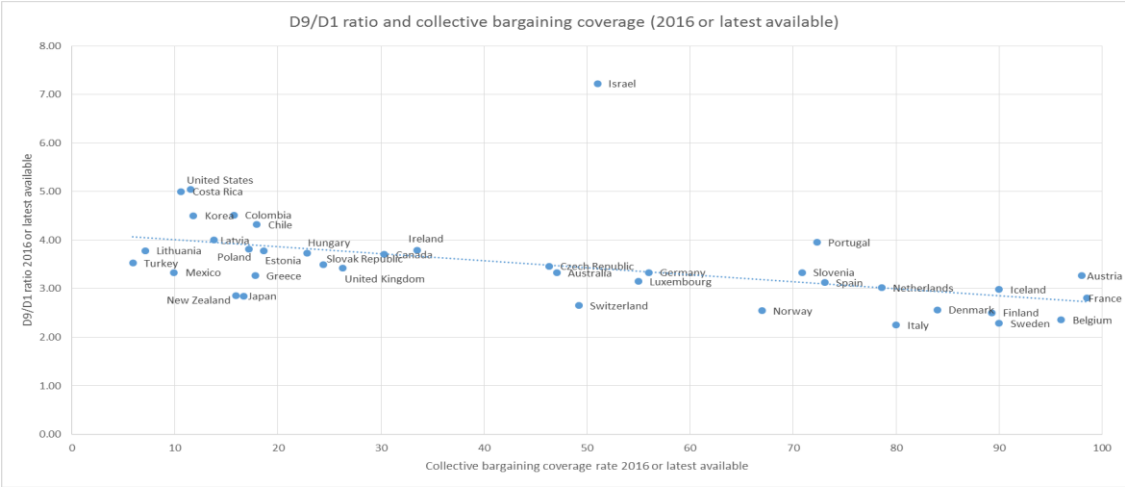
- Low Density Rate: up to 15%
- Medium Density Rate: between 15% and 60%
- High Density Rate: 60% +

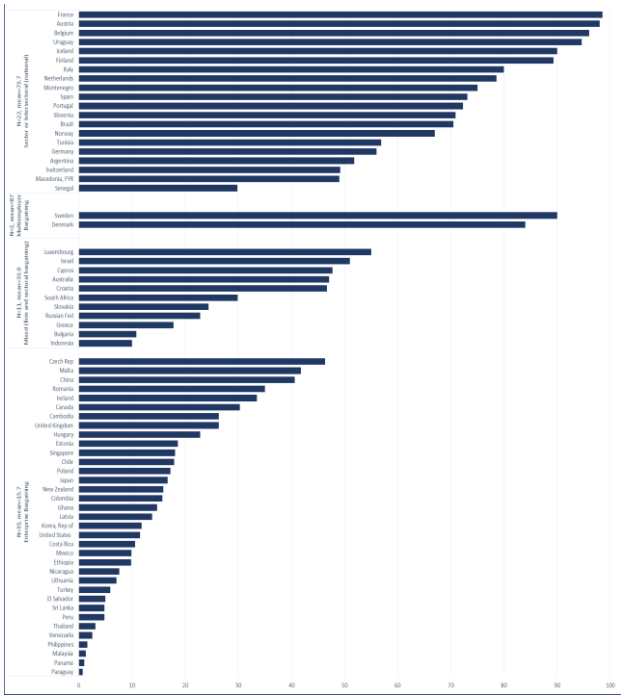
# Collective bargaining coverage 2006 - 2016





# Inclusive coverage and equality





## Moving towards inclusive coverage



- Multi-employer bargaining structures
- Well organized social partners
- Extension of collective agreements

## Extension regimes



Regime	Semi Automatic	Supportive	Restrictive
Countries	Austria, Finland, France, Iceland, Spain	Belgium, Croatia, Germany, Italy, Netherlands, Portugal, Slovenia, Switzerland	Bulgaria, Czech Rep., Estonia, Hungary, Ireland, Norway, Romania, Slovakia
Pubic interest criteria	None	<ul style="list-style-type: none"><li>Deemed to be in the public interest</li><li>Respond to a public emergency</li><li>Social protection</li></ul>	<div>None</div> <div>Competitiveness</div>



Collective agreement coverage in New Zealand’s public and private sector since 1990

