





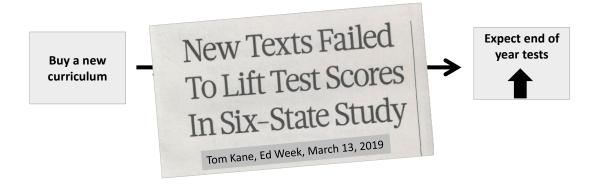








Challenging "Buy a New Program" Thinking



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Learning Outcomes: What are Spotlight Organizations Doing?

1. Operationalizing a small number of Specific Instructional Goals

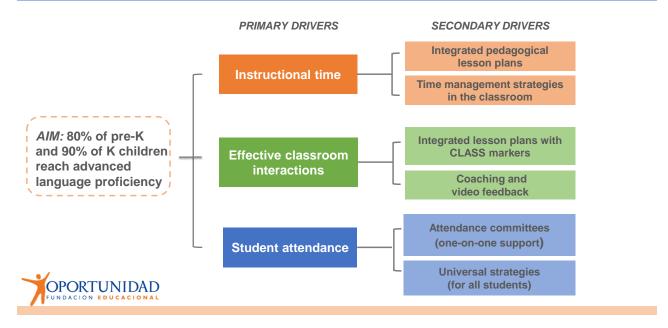
Getting Specific about the Aim

- Connect. Algorithms, concepts, to real-world applications
- Justify. Communicate and justify mathematical thinking
- **Solve**. Challenging math problems that extend beyond rote application of algorithm

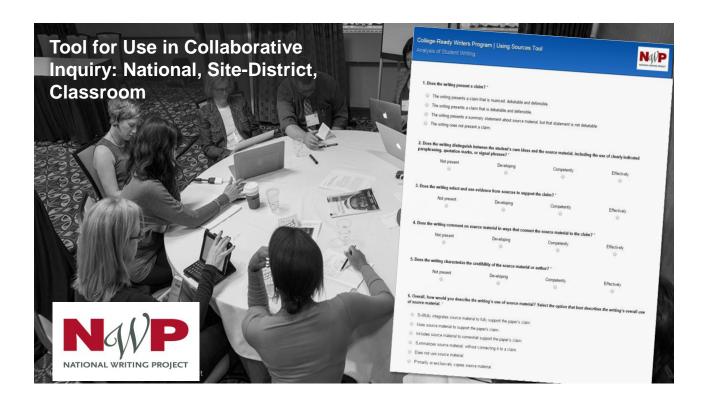


- 1. Operationalizing a small number of Specific Instructional Goals
- 2. Explicating the Causal Connections

Theory of improvement: Driver Diagram



- 1. Operationalizing a small number of Specific Instructional Goals
- 2. Explicating the Causal Connections
- 3. Creating Evidence needed to Guide Improvement Effort



Measure Practices that Matter

- 1. Are teachers, weekly, studying the lessons in teams with a content expert?
- 2. Are teachers reinforcing their learning by doing the student work themselves?
- 3. Are teachers rehearsing lessons and receiving feedback prior to teaching?





Learning Outcomes: What are Spotlight Organizations Doing?

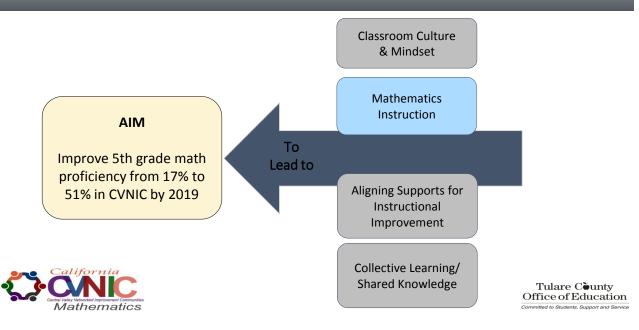
- 1. Operationalizing a small number of Specific Instructional Goals
- 2. Explicating the Causal Connections
- 3. Creating Evidence needed to Guide Improvement Effort
- 4. Wondering, "Have we got it right?"

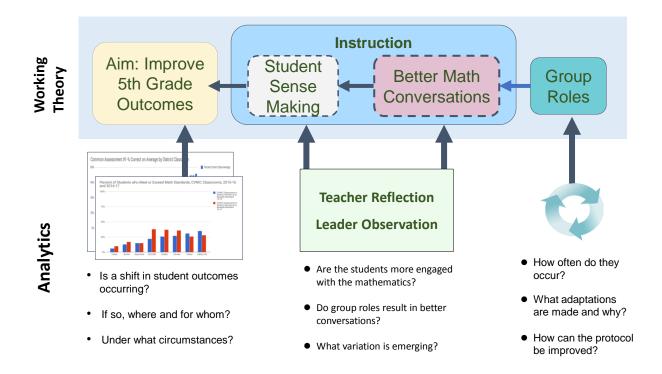


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Theory of Practice Improvement

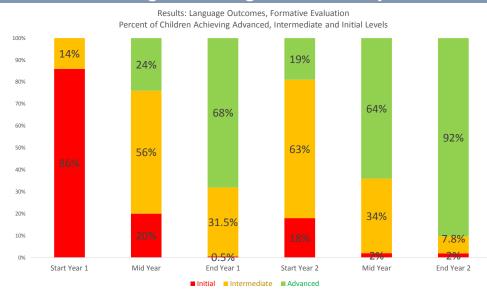




- 1. Operationalizing a small number of Specific Instructional Goals
- 2. Explicating the Causal Connections
- 3. Creating Evidence needed to Guide Improvement Effort
- 4. Wondering, "Have we got it right?"
- 5. Relentlessly focusing on Variation in Performance

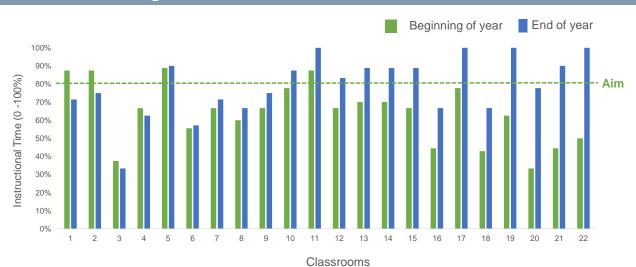


Charting the Progess of Every Child Over Time





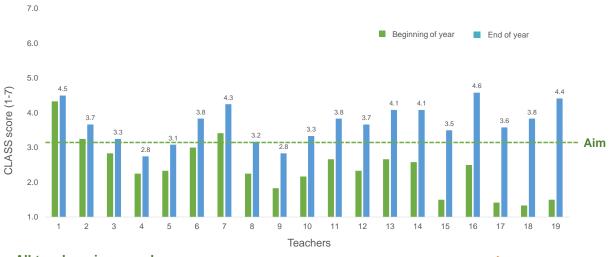
Seeing the Variation in Instructional Time



- + 18 of 22 teachers improved
- + 50% of teachers met the aim



Seeing the Variation in the Quality of Learning Environments

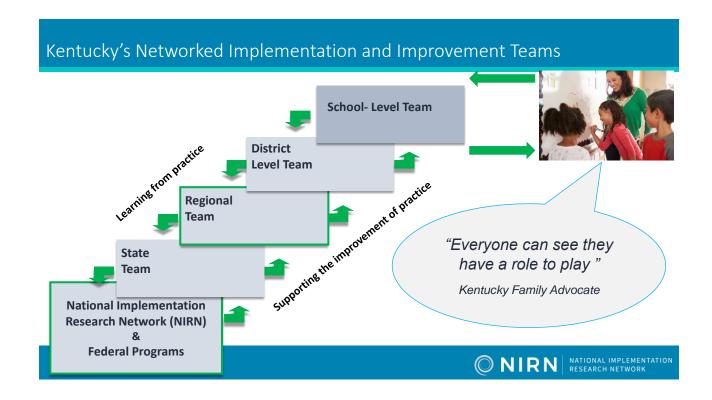


- + All teachers improved
- + 84% of teachers met the aim (>3.25)



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- 2. Explicating the Causal Connections
- 3. Creating Evidence needed to Guide Improvement Effort
- Wondering, "Have we got it right?"
- 5. Relentlessly focusing on Variation in Performance
- 6. Aligning the work of Everyone Involved





- 1. Operationalizing a small number of Specific Instructional Goals
- 2. Explicating the Causal Connections
- 3. Creating Evidence needed to Guide Improvement Effort
- 4. Wondering, "Have we got it right?"
- 5. Relentlessly focusing on Variation in Performance
- 6. Aligning the work of Everyone Involved
- Organizing a Hub to sustain Networked Social Learning



Three Domains of Knowledge



A Hub of diverse expertise to support effective and lasting instructional improvements.

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Diverse expertise coming together







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... and Finally "Why a science?"

- Formally this a scientific practice and a scientific community
- Empowering educational professionals
- Demonstrating efficacy-in-action as a field
- Bridging the Research–Practice Gap from the practice side



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